Staff

Age	The school complies with its equalities duties in this regard.
Disability	7.94% of staff have a recorded disability. We ensure reasonable adjustments are made where appropriate.
Gender reassignment	We are committed to supporting any staff member towards gender reassignment.
Marriage & civil partnerships	The school complies with its equalities duties in this regard.
Pregnancy and maternity	The school complies with its equalities duties in this regard.
'Race' / ethnicity	Our staff profile comprises: Any other Asian background 0.60% Any other ethnic group 11.33% Any other mixed background 2.38% Bangladeshi 1.79% Black – African 9.53% Black – British 2.38% Black Caribbean 4.76% Black Other 3.58% Chinese 1.79% Indian 0.6% Pakistani 0.6% Refused 1.79% White – British 39.29% White – Irish 1.19% White other 21.46%
Religion and Belief / no belief	Religion is not recorded
Sex (male/female)	62.92% female 30.0% male
Sexual orientation	We are committed to supporting all staff members regardless of sexual orientation

Students

Age	Our students range in age from 11 to 18 years
Disability	Reasonable adjustments are made where appropriate.
Gender reassignment	We are committed to supporting any student towards gender reassignment.
'Race' / ethnicity	Our student profile comprises: Any other Asian background 0.33% Any other ethnic group 11.78% Any other mixed background 11.0% Bangladeshi 5.99% Black – African 14.48% Black – British 1.38% Black Caribbean 3.95% Black Other 0.79% Chinese 0.59% Indian 1.45% Pakistani 0.92% Refused 4.08% White – British 15.34%

	White – Irish 0.26% White other 27.52%

EAL (English as an Additional Language)	37.62% EAL The languages spoken within our student profile are: Afrikaans 0.07% Akan/Twi-Fante 0.67% Albanian/Shqip 3.79% Amharic 0.13% Arabic 1.26% Armenian 0.07% Bengali 3.06% Bosnian 0.07% Bulgarian 1.06% Chinese (Cantonese, Mandarin) 0.33% Czech 0.2% Dutch 0.07% English 65.14% Filipino Tagalog 0.07% French 0.53% Greek 0.67% Gujarati 0.33% Hausa 0.13% Igbo 0.13% Italian 0.67% Kannada 0.07% Kurdish 1% Lingala 0.13% Lithuanian 0.07% Luganda 0.13% Malayalam 0.07% Mauritian/Seychelles Creole 0.07% Moore/Mossi 0.07% Not known but believed to be other than English 0.07% Other Language 0.47% Panjabi; Punjabi 0.27% Polish 1.6% Portuguese 0.33% Refused/Not obtained 0.20% Romani 1.73% Russian 0.27% Somali 2.66% Spanish 0.67% Swahili/Kiswahili 0.07% Tamil 0.33% Thai 0.13% Tigrinya 0.07% Turkish 10.11% Twi 0.07% Ukrainian 0.2% Urdu 0.13% Uyghur 0.07% Vietnamese 0.27% Visayan/Bisaya 0.07% Wolof 0.07% Yoruba 0.13%

Religion and Belief / no belief	Our student profile comprises: Buddhist 0.37% Bulgarian Orthodox 0.22% Christian 28.49% Greek Orthodox 2.6% Hindu 1.93% Jehovah's Witness 0.52% Muslim 41.39% No Religion 14.91% Orthodox Catholic/Eastern Orthodox 0.52% Other Religion/Faith 1.19% Pentecostal 0.45% Protestant 0.22% Refused Information 1.34% Roman Catholic 3.04% Romanian Orthodox 0.82% Serbian Orthodox 0.07% Seventh Day Adventist 0.15% Sikh 0.67% Ukrainian Orthodox 0.15% United Reform Church 0.07%
SEND	Students identified with a Special Education Need: - Education, Health & Care Plan 4.73% - School support 24.45% - No Special Education Need 70.82%
Gender (Girls/Boys)	47.36% Girls 52.64% Boys
Sexual orientation	We are committed to supporting all students regardless of sexual orientation
Pupil Premium	Students eligible for Pupil Premium: 40.78%